

Dr. Dasari Manjulata  
Plot No.1148, Road No.59  
Jubilee Hills  
HYDERABAD – 500 033.

September 27, 2019

Madam,

Sub: Letter of Appointment

\* \* \* \*

We are pleased to inform you that our Shareholders at the 72<sup>nd</sup> Annual General Meeting held on 26<sup>th</sup> September, 2019 appointed you as an Independent Director on the Board of our Company pursuant to the provisions of Section 149 of the Companies Act, 2013.

Your appointment is subject to the following terms and conditions:

- Your appointment as Independent Director on the Board of our Company is for a period of five consecutive years from the conclusion of 72<sup>nd</sup> Annual General Meeting i.e. 26.9.2019 to the conclusion of 77<sup>th</sup> Annual General Meeting.
- During this period your period of office is not liable for retirement by rotation.
- You shall not be Independent Director in more than 7 Listed Companies and in case you are or proposed to be a Whole-time Director in a listed Company, you shall not be Independent Director in more than 3 listed Companies (as per Regulation 17 of Securities and Exchange Board of India (LODR), Regulations, 2015) or such other limit as may be prescribed by any statute from time to time.
- You shall be paid sitting fees as fixed by the Board from time to time for attending each Meeting of the Board or Committee thereof and also traveling and other incidental expenses for attending such Meetings or any other Meeting.
- You are and will be covered by Directors & Officers Liability Insurance Policy during the tenure of your office as Independent Director.

You shall endeavour to

- Understand the Company's business and strategic plans and key issues.
- Develop special skills/expertise contributing to the Boards overall effectiveness and diversity.

Contd . . .

- Make measured and appropriate contributions to Board discussions and deliberations and taking into consideration the interests of all stakeholders.
- Exercise the responsibilities in a bonafide manner, in the interest of the Company.
- Come to the meeting well prepared having done necessary homework by way of reading agenda papers and discussing with directors and management as necessary.
- Respect the confidentiality of the Company's business information and Board's deliberations.
- Assist the Company in implementing best Corporate Governance practices.
- Uphold ethical standards, integrity and probity.
- Ensure that your position is not in conflict of interest with the Company.
- Have satisfactory attendance at meetings.

You shall abide by the code for Independent Dependent Directors as prescribed in schedule IV to the Companies Act, 2013 (extract of which is enclosed as Annexure to this letter) which forms the part of this letter.

It may be noted that Board of Directors shall be at the liberty to alter the terms and conditions of this appointment from time to time in order to comply with the directions of any statute or for any other reasons as it may deem fit.

We request you kindly sign the duplicate copy of this letter as a token of acknowledgement.

Thanking you.

For and on behalf of the Board

P. NARENDRANATH CHOWDARY  
Chairman and Managing Director  
The Andhra Sugars Limited

Shri A. Ranga Rao garu  
Plot No.4, 8-2-335  
Road No.5, Banjara Hills  
HYDERABAD – 500 034.

September 27, 2019

Dear Sir,

Sub: Letter of Appointment

\* \* \* \*

We are pleased to inform you that our Shareholders at the 72nd Annual General Meeting held on 26<sup>th</sup> September, 2019 appointed you as an Independent Director on the Board of our Company pursuant to the provisions of Section 149 of the Companies Act, 2013.

Your appointment is subject to the following terms and conditions:

- Your appointment as Independent Director on the Board of our Company is for a period of five consecutive years from the conclusion of 72nd Annual General Meeting i.e. 26.9.2019 to the conclusion of 77<sup>th</sup> Annual General Meeting.
- During this period your period of office is not liable for retirement by rotation.
- You shall not be Independent Director in more than 7 Listed Companies and in case you are or proposed to be a Whole-time Director in a listed Company, you shall not be Independent Director in more than 3 listed Companies (as per Regulation 17 of Securities and Exchange Board of India (LODR), Regulations, 2015) or such other limit as may be prescribed by any statute from time to time.
- You shall be paid sitting fees as fixed by the Board from time to time for attending each Meeting of the Board or Committee thereof and also traveling and other incidental expenses for attending such Meetings or any other Meeting.
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Thanking you.

For and on behalf of the Board

P. NARENDRANATH CHOWDARY  
Chairman and Managing Director  
The Andhra Sugars Limited

Sri P.A. Chowdary,  
A 502, Trendset, Grande, 6-3-252  
Erramnzil, Behind Taj Deccan  
HYDERABAD – 500 034

September 27, 2019

Dear Sir,

Sub: Letter of Appointment

\* \* \* \*

We are pleased to inform you that our Shareholders at the 72nd Annual General Meeting held on 26<sup>th</sup> September, 2019 appointed you as an Independent Director on the Board of our Company pursuant to the provisions of Section 149 of the Companies Act, 2013.

Your appointment is subject to the following terms and conditions:

- Your appointment as Independent Director on the Board of our Company is for a period of four consecutive years from the conclusion of 72<sup>nd</sup> Annual General Meeting i.e. 26.9.2019 to the conclusion of 76<sup>th</sup> Annual General Meeting.
- During this period your period of office is not liable for retirement by rotation.
- You shall not be Independent Director in more than 7 Listed Companies and in case you are or proposed to be a Whole-time Director in a listed Company, you shall not be Independent Director in more than 3 listed Companies (as per Regulation 17 of Securities and Exchange Board of India (LODR), Regulations, 2015) or such other limit as may be prescribed by any statute from time to time.
- You shall be paid sitting fees as fixed by the Board from time to time for attending each Meeting of the Board or Committee thereof and also traveling and other incidental expenses for attending such Meetings or any other Meeting.
- You are and will be covered by Directors & Officers Liability Insurance Policy during the tenure of your office as Independent Director.

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For and on behalf of the Board

P. NARENDRANATH CHOWDARY  
Chairman and Managing Director  
The Andhra Sugars Limited

Dr. A.V. Rama Rao garu  
Avra House, 7-102/54,  
Sai Enclave, Habsiguda  
HYDERABAD – 500 007.

September 27, 2019

Dear Sir,

Sub: Letter of Appointment

\* \* \* \*

We are pleased to inform you that our Shareholders at the 72<sup>nd</sup> Annual General Meeting held on 26<sup>th</sup> September, 2019 appointed you as an Independent Director on the Board of our Company pursuant to the provisions of Section 149 of the Companies Act, 2013.

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- Your appointment as Independent Director on the Board of our Company is for a period of two consecutive years from the conclusion of 72<sup>nd</sup> Annual General Meeting i.e. 26.9.2019 to the conclusion of 74<sup>th</sup> Annual General Meeting.
- During this period your period of office is not liable for retirement by rotation.
- You shall not be Independent Director in more than 7 Listed Companies and in case you are or proposed to be a Whole-time Director in a listed Company, you shall not be Independent Director in more than 3 listed Companies (as per Regulation 17 of Securities and Exchange Board of India (LODR), Regulations, 2015) or such other limit as may be prescribed by any statute from time to time.
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For and on behalf of the Board

P. NARENDRANATH CHOWDARY  
Chairman and Managing Director  
The Andhra Sugars Limited



Shri V. S. Raju garu  
Flat No. 106  
Dhanumjaya Towers  
Main Road, Road No.1  
Banjara Hills  
HYDERABAD – 500 034.

September 27, 2019

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P. NARENDRANATH CHOWDARY  
Chairman and Managing Director  
The Andhra Sugars Limited

Dr. P. Kotaiah garu  
102, Pooja Pride Apartments  
Plot No. 75, Srinagar Colony  
HYDERABAD – 500 073.

September 27, 2019

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